Iowa State University seeks an accomplished Associate Vice President for Human Resource Services (AVPHRS) to provide dynamic and strategic leadership in the development of progressive and responsive programs, services, and policies. The AVPHRS will endeavor to create and sustain an environment that exemplifies the University’s strategies for strengthening human resource management and promoting professional development. The AVPHRS reports to the Vice President for Business and Finance. Areas of responsibility include organizational development, performance management, employee and labor relations, compensation, recruitment, benefits; including student health insurance, workers compensation, and childcare services. This position plays a key role in the Kuali initiative, as ISU is a founding partner in the KPME project (Kuali People Management for the Enterprise).

Consistently ranked among the top 50 public universities by U.S. News and World Report, ISU is a distinguished research and land grant university and a member of the prestigious AAU. Located in Ames, Iowa, rated one of the top ten best places to live in the country, ISU has more than 28,000 students and over 6,000 employees. More information about ISU can be found at www.iastate.edu.

The successful candidate will be a collaborator and creative problem solver who has demonstrated success as a transformational leader in building a high performing team. A record of innovation in policy and program delivery, progressive management responsibilities, technical expertise in HR, and experience in strategically moving the HR organization tangibly forward, a bachelor’s degree and ten years of HR management experience is required. A master’s degree is preferred. Candidates should have knowledge of the public higher education environment and familiarity with the complexities of a teaching and research institution. More information about this position can be found at www.iastatejobs.com, vacancy #110724.

Nominations, expressions of interest, and applications (cover letter and resume) should be submitted via email to the University’s consultant, Alice Miller at ISUHR@wittkieffer.com. For fullest consideration, applications before September 30, 2011 are encouraged.

Iowa State University is an equal opportunity, affirmative action employer.